



CENTRE
TIOHTIÀ:KE

The Indigenous Health Centre of Tiohtià:ke
2100 Marlowe Ave, Suite 236
Montreal QC H4A 3L5

JOB POSTING: FAMILY VIOLENCE PREVENTION PROGRAM COORDINATOR

Location: This is not a work-from-home position. The Family Violence Prevention Program Coordinator (FVPPC) works out of the offices of the Indigenous Health Centre of Tiohtià:ke (IHCT) located in the Queen Elizabeth Health Complex, at 2100 Av. Marlowe, Montréal, QC H4A 3L5, (Suite 236).

While based at the Indigenous Health Centre of Tiohtià:ke (IHCT) offices, some duties may require visiting clients in their communities/homes. The FVPPC will work closely with IHCT team members, external consultants and other agencies, as needed, to meet the needs of this project.

General Mandate

Using Indigenous Knowledges and cultural strengths, the FVPPC will bring together Elders and Knowledge Holders to assist project staff to research and develop a resource manual, and then design and deliver training opportunities to build awareness around the complexities of this issue, and to increase capacity to respond to gender-based violence. At various stages, the FVPPC will address awareness/prevention; recovery & healing; and Knowledge development and transfer.

MAIN RESPONSIBILITIES

- Develop a resource guide as one key output and deliverable.
- Resource Manual content:
 - a. What is family violence (including naming other terms commonly used).
 - b. How does Indigenous history relate to this phenomena, i.e. inter-generational impacts from Residential Schools, etc.
 - c. What populations does it affect, e.g. women, children, 2-spirit couples, those involved in sex work, and more recently, how did the COVID-19 pandemic affect levels of domestic violence.
 - d. Guidance on establishing programs that include awareness, implementation, and healing components using cultural resources.
 - e. Risk management so that an agency starting up a program can understand the liabilities, as well as the safety and burn out of their staff.
 - f. Safety protocols, checklists, links to other resources, tools, fact sheets, and definitions.
 - g. Documentation of any networks that exist so people know where to refer people and assess whether they are Indigenous or have that sensitivity to effectively work with Indigenous people.
- Involve Elders and Knowledge Weavers to support the delivery of programs that:
 - a. Raise awareness
 - b. Share historical contexts for Indigenous communities that held a greater respect for women and children
 - c. Explain historical traumas that have resulted in family violence tendencies.
- Engage the urban Indigenous population in the greater Montreal area to discuss this issue of concern, and more importantly, identify what they believe we need to do to reduce family violence.
- Offer greater cultural support and interventions.
- Develop trainees, who may be people working at Indigenous non-profit organizations or, community members who simply want to take this training.

- Develop an Engagement Plan, which will involve:
 - a. Contacting Indigenous non-profits in the Montreal area to share posters and information about the program
 - b. Obtaining help to enlist trainees, which may be staff at their agencies.
 - c. Developing basic and advanced training, where we enlist professionals to help us design a stronger training outline that takes the trainee beyond a basic understanding.
- Conduct outreach to Indigenous women, children, youth and 2SLGBTQI+ people on the prevention of family violence
- Empower Indigenous women, girls and 2SLGBTQI+ people to reduce the risk of vulnerability to family violence
- Address the vulnerability to family violence associated with the transition to living in environments away from First Nations, Inuit or Métis traditional lands and communities
- Design activities with the following objectives in mind:
 - a. Programs to reduce the risk of sexual exploitation
 - b. Land-based activities
 - c. Culturally appropriate mental health and addiction supports
 - d. Stress and anger management seminars
 - e. Family violence conferences and workshops

Qualifications:

- Bilingual in French and English.
- Ability to speak Indigenous language(s) an asset.
- Knowledge of Indigenous people, especially urban Indigenous communities is an asset.
- Proven experience in a similar or equivalent position.
- Excellent organizational abilities.
- Outstanding written communication and people skills.
- Familiarity with MS Office and various other software.
- Undergraduate degree in a related discipline, or a community college degree with three years' experience, such as in areas that relate to social work services, front-line services, supervision and leadership in social service agencies, and health care and educational organizations development in service organizations.

Job-type: Full-time, contract

Located close to Vendôme metro station.

Position open until filled. Submit cover letter and resume to operations@ihct.ca